

The logo for the National Education Union (NEU) features a stylized network of interconnected nodes and lines in shades of teal and blue, forming a semi-circular shape above and below the text. The text "national" is in a smaller, black, sans-serif font, while "education" is in a large, bold, black, sans-serif font. The word "union" is in a smaller, black, sans-serif font below "education".

national
education
union

**Job creep,
1265 and
directed time**



Directed Time/1265



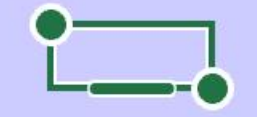
- What is it?
- What does it mean for us?
- Where can I find resources?
- Strategies to manage

The screenshot shows the National Education Union website. At the top left is the NEU logo. A horizontal navigation bar contains the following links: About, Campaigns, Advice, Courses, Latest, Get involved, and a dark 'Join' button. The main content area features the heading "Directed time" and a sub-heading "Directed time is when teachers are directed by their head teacher to be available for work". To the right of the text is an illustration of a large clock face, a stack of papers labeled "PAPERWORK", a folder labeled "MARKING", and a computer monitor displaying "EMAILS".





1265



				Hours per year		
School Day (when pupils are present - excluding lunch time)						
Includes all potential teaching time, registration, mid-session break(s), PPA time, assemblies etc						
Hours	Minutes	Hours per day				
5	35	5 7/12	x 190 days	1060	5/6	8:50-3:25
Supervisory Duties						
Includes a minimum of 10 minutes before the start of the morning session, 5 minutes at either end of the lunch break and 10 minutes at the end of the school day						
Hours	Minutes	Hours per day				
0	30	1/2	x 190 days	95		8:40-8:50+ 5 mins at eachend of lunch plus 3:25
Inset Days						
Includes Inset Days that are taken as two evening sessions during the year						
Hours	Minutes	Hours per day	Number of days			
5	30	## ###	5	27	1/2	5 INSET days (1 disagregated)
Parents' Meetings						
Hours	Minutes	Hours per meeting	Number of meetings			
2	0	‡	4	8		2 P eve 4:30-5:30 2 P eve 6:30-7:30 (rest of time)
Other Evenings						
Hours	Minutes	Hours per meeting	Number of meetings			
0	0	‡	0	0		
Staff Meetings						
Includes any trapped/void time before meetings start						
Hours	Minutes	Hours per meeting	Number of meetings			
1	10	## ###	37	43	1/6	includes up to 4:45 in case of over-run. 37 meetings
Other Duties of the Teacher						
Hours	Minutes	Hours per week				
0	15	1/4	x 38 weeks	9	1/2	1 break time duty per week
Performance Management						
Hours	Minutes					
0	0			0		
Total Directed Time				1244	hours	
(Must not exceed 1265 hours)						
Contingencies / Buffer Time				21	hours	



Job Creep

- What is it?
- What does it mean for us?
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**Addendum to VEVE
Guidance and Checklist:
"Implementing the
recommendations of the
workload reduction taskforce
in your workplace"**



**value
education.
VALUE EDUCATORS**

